

# DIRECTOR DEVELOPMENT CALENDER 2025

## STRUCTURED TRAININGS



Jan Feb Mar Apr May Jun Jul Aug Sept Oct Nov Dec

1.	Conventional Future Directors <b>Intake 1</b> (3 months spread)			4-6 MT	15-17 MT	12-14 MT							
2.	Accelerated Future Directors <b>Intake 2</b> (4 Intense days)				10-13 MT			31-03 Bulawayo Cohort					
3.	Conventional Future Directors <b>Intake 2</b> (4 Intense days)								10-11 MT	8-9 MT	4-5 MT 14 RT		
4.	Accelerated Future Directors <b>Intake 2</b> (3 months spread)									9-12 MT			
	Graduation for <b>Intake 1-4</b>							25					12

Keynote: **MT**= Modular Training i.e., courses, modules, lecture

**MS** = Mentorship session (ONGOING FOR 3 MONTHS)

**RT** = Round table, one on one, case study, presentations, focus group discussions

Advanced Certificate in Company Direction		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec
1.	Conventional ACCD (4 months spread)		18-20 MT	18-20 MT	1-3 MT	6-8 MT							
2.	Accelerated ACCD (4 Intense days)						19-22 MT						
3.	Conventional ACCD (4 months spread)								19-21 MT	16-18 MT	14-15 MT	18-20 MT	
4.	Accelerated ACCD (4 Intense days)									25-28 MT			
	Graduation for Intake 1-4							25					12

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CPD OPEN COURSES & INHOUSE COURSES		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1.	Building Data and Digitally Transformed Boards					22							
2.	The Board Gatekeeper: Role of the Company Secretary					09				19			
3.	Board Pack Preparation & Meeting Management	31						18					
5.	Financial Essentials for Directors				11						17		
6.	The Role of Board and Management in Environmental, Social and Governance (ESG) formulation and Reporting			20									
7.	Corporate Governance & Risk Management for State & Public Sector Organizations											14	
8.	Boardroom Etiquette Masterclass						25						
9.	Creating a Resilience organization: Crisis and Incident readiness									26			
8.	Contemporary Balanced Audit for Business Effectiveness								07				

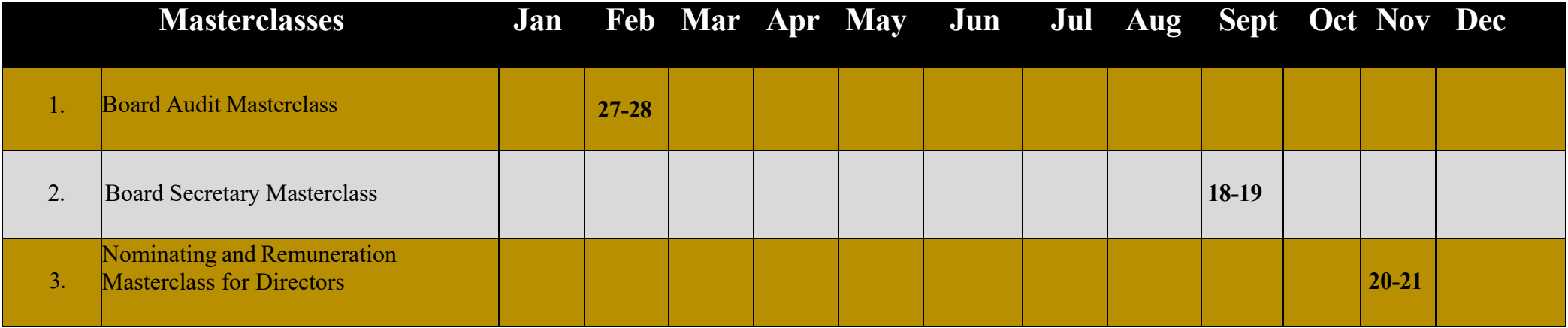
## AVAILABLE INHOUSE TRAININGS AND SERVICES

- Advisory Services on Corporate Governance
- Board Evaluation
- Formulation of Board Instruments
- Board Charter, Code of Conduct and Code of Ethics.
- Board Induction
- Leading Strategy Formulation and Board Work Plan
- Facilitation of Director Placement
- The Effective Board
- Board Grooming, Deportment and Etiquette

N/B: All Courses can be customized as In-house training on request.

- ❖ Dates are subject to change and Venues are subject to confirmation and by client's choice
- ❖ Virtual meetings Fees cover Materials and Certificates

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## ADVANCED CERTIFICATE IN COMPANY DIRECTION MODULES

Course is run with 2 intakes with 1 being virtual and 1 being face to face. Refer to calendar for dates.

PART ONE	PART TWO	PART THREE	PART FOUR
<b>Introduction to Corporate Governance</b>	<b>The Board</b>	<b>Strategic Leadership</b>	<b>Financial Stewardship &amp; Accountability</b>
<ul style="list-style-type: none"> <li>• Introduction and Justification of Corporate Governance</li> <li>• Effective Board, Share owners and Stakeholders Interface.</li> <li>• Board Role, Directors Duties and Liabilities.</li> <li>• Enabling Instruments (PECG Act &amp; Zim Code)</li> </ul>	<ul style="list-style-type: none"> <li>• Effective Chairing of Boards.</li> <li>• Effective Board Meeting, Best Practices and Procedures.</li> <li>• Board and Management Strategic Planning Roles.</li> <li>• Evaluating Strategy Delivery and Executive Performance.</li> </ul>	<ul style="list-style-type: none"> <li>• Board Strategic Thinking.</li> <li>• Corporate Responsibility and Strategic Leadership.</li> <li>• Risk Management and Business Continuity</li> <li>• Alternative Dispute Resolution.</li> </ul>	<ul style="list-style-type: none"> <li>• Financial Oversight.</li> <li>• Corporate Finance.</li> <li>• The Control Environment.</li> <li>• Financial Report.</li> <li>• Presentation of a Case Study</li> </ul>



## FUTURE DIRECTORS' DEVELOPMENT PROGRAMME MODULES

Course features modules that cover the Director Fundamentals training course & guide, reports, and a video recording. The programme will include roundtable discussions and mentorship sessions. Refer to calendar for dates.

MODULE 1	MODULE 2	MODULE 3
Director Fundamentals	Boards, Shareholders and Regulators	Governance Best Practices
<ul style="list-style-type: none"><li>• Director duties and oversight responsibilities</li><li>• Strategy and board Leadership</li><li>• Board structure and operations</li><li>• Compliance and liabilities for boards</li><li>• Boards and shareholder engagement</li><li>• Disclosures and integrated reporting</li></ul>	<ul style="list-style-type: none"><li>• The Legal environment and board instruments</li><li>• Stakeholders' short and long-term expectations</li><li>• The role of regulators in your ESG conversations</li><li>• Roadmap to approaching ESG in the boardroom.</li><li>• How to properly communicate ESG initiatives</li><li>• Corporate Social Responsibilities</li></ul>	<ul style="list-style-type: none"><li>• Risk oversight framework</li><li>• Overview of board and committee composition</li><li>• Board Key committee functions</li><li>• Oversight of board function and evaluations</li><li>• Oversight of financial reporting for audit committees</li><li>• Response readiness and Business Continuity planning</li></ul>





**For Booking and Registration, please contact:**

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