



NOMINEES'S CONTACT INFORMATION

Name Surname

Designation

Organisation

Phone Number Email Address

Company Address

Award Category

KNOWLEDGE

Corporate Governance

Directors need to have the knowledge to steer the organization towards achieving its objectives while operating effectively, responsibly, legally and sustainably. Rate the director's understanding of:

		Possible Score	Actual Score	Comment
1.	Laws and regulations	10		
2.	Corporate governance	10		
3.	Board Dynamics	10		
4.	Ethics	10		
5.	Risk Oversight	10		

Leadership and stakeholder relations

Directors need to understand how to deliver effective leadership, build good stakeholder relations and develop a strategically aligned and values-based organizational culture in order to achieve good organizational performance. Rate the director's understanding of:

1.	Values	10		
2.	Culture	10		
3.	leadership	10		
4.	Stakeholder Engagement	10		

Strategy

A thorough knowledge of the strategic process can enable directors to create and implement effective strategies that will deliver value and growth for the organization. Rate the director's understanding of:

1.	Vision and value Creation	10		
2.	Strategy Development	10		
3.	Strategy Implementation and Change	10		

Finance

Directors need to understand how to assess the organization's financial position and steer its financial performance in order to stay solvent and develop sustainable plans. Rate the director's understanding of:

1.	Financial reporting	10		
2.	Financial Health and performance	10		
3.	Sources of Finance	10		
4.	valuation	10		

SKILLS

Strategic thinking

The ability to think strategically enables directors to propose ideas, options and plans that take advantage of available opportunities while reflecting a broad and future-oriented perspective. Rate the director's ability to:

1.	Identifying opportunities and threats	10		
2.	Taking a broad perspective	10		
3.	Proposing Options	10		
4.	Considering the impact of decisions	10		

Analysis and use of information

Directors need to be able to obtain, analyse, interpret and use information effectively to develop plans and take appropriate decisions. Rate the ability of the director to:

1.	Using a range of sources	10		
2.	Synthesising information	10		
3.	Evaluating and interpreting information	10		



4.	Interpreting information	10		
5.	Simplifying complexity	10		

Decision-making

Directors need good decision-making skills in order to arrive at a course of action in a timely manner that provides a clear direction and moves the organization forward. Rate the director's ability to:

1.	Evaluating Proposals	10		
2.	Handling Uncertainty	10		
3.	Taking Appropriate Risks	10		

Communication

The ability to communicate effectively through a variety of modes and channels and with a range of audiences is necessary for directors to work successfully with others and to fulfil their duties on the board. Rate the director's ability to:

1.	Listening Carefully	10		
2.	Communicating Frankly and openly	10		
3.	Communicating Clearly	10		
4.	Adapting to audience	10		

Leadership

Strong leadership skills enable directors to solve problems, cope with crises and change, and inspire others to follow them in pursuit of the values and goals of the organization. Rate the director's ability to:

1.	Conveying self-assurance	10		
2.	Taking action	10		
3.	Embracing Change	10		
4.	Defusing Conflict	10		
5.	Inspiring Others	10		

Influencing

The ability to build good networks and relationships within and beyond the organization is important for the director to gain influence, have impact and progress organizational goals. Rate the director's ability to:

1.	Developing contacts	10		
2.	Persuading and influencing	10		
3.	Building effective relationships	10		
4.	Commanding respect	10		

5.	Demonstrating political astuteness	10		
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MINDSET

Ethical

Directors with an ethical mind-set demonstrate high standards of conduct and will be better placed to serve, advocate for and represent the organization. Rate the Director's demonstration of:

1.	Modelling organizational values	10		
2.	Displaying high	10		
3.	Standards of conduct	10		
4.	Prioritising the interests of the organisation	10		
5.	Identifying managing conflicts of interest	10		
6.	Treating others fairly	10		

Professional

Directors need to bring a professional attitude and outlook to their role in order to have influence and to command respect. Rate the director's demonstration of:

1.	Showing care and diligence	10		
2.	Investing in own development	10		
3.	Taking responsibility	10		
4.	Acting with Integrity	10		
5.	Championing the organisation	10		

Performance oriented

Directors should have the organization's current and future performance in mind 'as they carry out their role' in order to bring the most value to the organization. Rate the Director's demonstration of :

1.	Focusing on goals and priorities	10		
2.	Showing entrepreneurial spirit	10		
3.	Setting High Standards of performance	10		
4.	Learning Culture	10		



Independent

An independent mind-set enables directors to provide the challenge and rigour required to help the board achieve a comprehensive understanding of information and options, as well as high standards of decision-making. Rate the director's demonstration of:

1.	Displaying Independence	10		
2.	Encouraging Diverse views	10		
3.	Questioning assumptions	10		
4.	Asking for clarifications	10		
5.	Challenging the status quo	10		

Aware of self and others

Directors need an insight into their own emotions and behaviors and sensitivity to the feelings and responses of others in order to be good leaders and high performers. Rate the Director's demonstration of:

1.	Displaying emotional control	10		
2.	Demonstrating cultural sensitivity	10		
3.	Showing empathy and perceptiveness	10		
4.	Recognising and limitless bias	10		

NOMINATORS NAME

SIGNATURE